CSRL
TRANSFORMING LIVES

ANNUAL REPORT



2023-24

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ANNUAL REPORT
2023-24

Our Founder



Late Mr. Shishir Kr. Shahi
Founder, CSRL

Late Mr. S.K. Shahi: A Legacy of Leadership and Empowerment

Late Mr. S.K. Shahi, the visionary founder of CSRL, epitomised the qualities of an exceptional leader committed to bridging socio-economic gaps through education and empowerment. With over 25 years of experience as a management consultant specialising in Leadership and Change Management, Mr. Shahi brought invaluable expertise to his role. His illustrious career saw associations with esteemed organisations such as ONGC, Indian Oil, and GAIL, where he made significant contributions to leadership development and organisational change.

An intellectual and prolific author, Mr. Shahi was known for his passion & knowledge. As an avid reader and dedicated quizzer, his community admired him not only for his intellect but also for his empathy and loyalty as a friend. His commitment to learning and exploration was reflected in his authored publications on leadership, corporate governance, innovation, and social responsibility. Former Prime Minister of India, Mr. Manmohan Singh, inaugurated his book “Mission Leadership” in 2002.

In recognition of his contributions, Mr Shahi was honoured with the Mahatma Samman Puraskar at the House of Commons, London. His legacy continues to inspire through CSRL, where his vision to bridge socio-economic disparities and foster unity and ethical values among the youth remains vibrant. His profound impact on education and empowerment is a testament to his unwavering dedication, passion for societal change, and exemplary leadership.

Through CSRL, we strive to carry forward Mr. Shahi’s mission, ensuring that his dream of a more equitable and educated society lives on.

Message from Chairman



Mr. Santosh Kr. Vajpayee
Chairman, CSRL

Dear Valued Stakeholders,

As we reflect on the past year at the Centre for Social Responsibility & Leadership (CSRL), we reaffirm our commitment to bridging socio-economic gaps and transforming lives. We recognize the disparities in resources and opportunities in society, but as informed and capable individuals, we have a moral obligation to contribute to societal betterment. Our vision compels us to address these inequities, while our mission seeks to ease financial burdens, nurture leadership, and foster a deep sense of social responsibility.

Our accomplishments, detailed in this report, are a testament to our collective efforts and the profound impact we strive to make. However, our journey extends beyond mere results; it is about the joy and fulfilment derived from the meaningful changes we facilitate. While opportunities and resources may be uneven, it is our responsibility as a society to contribute to its betterment. We invite you to join us in this mission, not only through acts of charity but by embracing a shared vision of mutual growth and development. Your unwavering support and partnership are invaluable as we continue to build a more equitable and educated society.

Thank you for being an integral part of this transformative journey.

With warm regards,

Santosh Kumar Vajpayee

Chairman
Centre for Social Responsibility & Leadership (CSRL)

From Director General's Desk



Nripen Bharali
Director General

Dear Partners in Transformation,

As we come to the end of another successful session of transformation (2023-24), it is an honor to present before you the highlights of our performance during the year. With robust support from our Sponsors, astute guidance from our Board and our esteemed well-wishers, it has been possible to further strengthen our resolve to democratize access to quality education and empower aspiring students from the disadvantaged section of the Society with knowledge and resources to transform their lives. With the current year's achievements, we have further contributed towards creation of a more equitable society - the cherished desire of Late Shri S K Shahi, the founder of CSRL.

During the year, we had the opportunity to engage with two new Sponsors – Government of Assam and HPCL. The two-year integrated Project for 500 students from Class XI and XII at Tezpur, Assam to prepare them for JEE and NEET is our first project sponsored directly by any State Government. This has opened a new horizon for us to pursue vigorously in the future.

We also engaged with HPCL for a new centre at Mumbai for 50 students divided equally between NEET and JEE. In addition, we started another School Project with sponsorship from the Indian Army at Beas as an extension of the ongoing Prabal Project. Unfortunately, during the session we also lost three Centres – one supported by IOCL, Bhubaneswar (online), one supported by Games Kraft at Bangalore and the third supported by MGL at Mumbai, as the sponsors had shifted their CSR focus to other areas of equal importance.

Operating 31 projects nationwide, we have become a beacon of hope, offering free, high quality mentoring to underprivileged students to help them seek brighter futures. As in the past, with the dedicated efforts of our enlightened faculty, academic and administrative support teams, it has been possible to maintain a very high level of overall success in terms of qualification and admission this session as well. To create a strong base for our transformation journey, we have started investing in our non-teaching and other support staff with a series of relevant capacity building initiatives to prepare them to provide effective support to students. Our engagement with communities and parents through workshops and seminars has further strengthened the support network for our students. Additionally, our advocacy efforts have increased awareness and support for equitable access to educational resources, contributing to a more inclusive educational landscape.

These achievements are a direct result of the collective efforts and dedication of our team, the generous contributions and the unwavering support of our partners and other stakeholders. Your belief in our mission has been instrumental in helping us to prepare our beneficiaries to surmount the barriers to higher education and build a brighter future for themselves and their near and dear ones.

As we look forward to the coming year, we remain steadfast in our commitment to expanding our reach and enhancing our programs. We are excited about the new opportunities on the horizon and the continued opportunity to make a meaningful difference in the lives of aspiring students. This however is totally contingent upon receiving equally strong support from each and every one of our stakeholders. We wait before you with folded hands to help us to make a difference.

With warm regards,



Nripen Bharali
Director General

The Guiding Hands

The success of CSRL's initiatives is driven by the values of its founder and guided by a dedicated **Board of Directors** with extensive experience and expertise comprising:

- **Mr. Santosh Kumar Vajpayee,** Chairman, CSRL (Retd. Director, Projects, GAIL India Ltd.)
- **Mr. N.K. Bharali,** Director General, CSRL
- **Mr. Krishnamurti Singh,** Director - Operations cum Treasurer
- **Ms. Meenakshi Shahi,** Director - Marketing & Business Development
- **Mr. S. Ravishankar,** Secretary



Members

- **Dr. Kajari Mukherjee** (Professor, IIM Indore)
- **Dr. Ravishwar Prasad Sinha** (Fr, National Coordinator USAID, Country representative USAID/MoEF country director India FxQNT Geneva)
- **Mr. P.J. Bahadur** (CEO, Omam Consultants)
- **Mr. A.M.K Sinha** (Retd. Director (B.D), Indian Oil Corporation)
- **Mr. R.G. Rajan** (Ex - Chairman, Rashtriya Chemicals and Fertilisers & PDIL)
- **Mr. Binod Kumar** (Retd. Director, Commercial), SAIL
- **Mr. Prabhat Singh** (Chairman, India Gas Solutions Pvt. Ltd.)



Our Sponsors

Change Makers by Our Side

































Chinar Corps



Dagger Division

About CSRL

CSRL has been at the forefront of promoting educational excellence, believing education is the most powerful tool for social change. Our initiatives aim to bridge the gap between underprivileged communities and corporate support, ensuring deserving students have access to quality education and opportunities to succeed.

Through our flagship programs, CSRL Super 30 & school projects, we provide rigorous academic training, mentorship, and holistic development to students from economically disadvantaged backgrounds. Our efforts have consistently resulted in remarkable academic achievements, enabling our students to secure admissions to prestigious institutions and embark on promising careers.



Our Story



The Genesis of Super 30:

A Tale of Vision, Friendship, and Transformation

In the vibrant halls of CSRL, a spark was ignited during the Donors and Doers event, a gathering of hearts and minds dedicated to social good. It was here that Mr. Abhayanand (Former DGP, Bihar), a dear friend of our beloved founder, Mr. S.K. Shahi, introduced the concept of Super 30. This visionary idea aimed to uplift talented students from underprivileged backgrounds, guiding them towards India's prestigious engineering institutions.

The concept resonated deeply with CSRL and GAIL (India) Limited, who recognized its transformative potential. With Mr. Abhayanand's concept in hand, CSRL embraced the initiative, developing and implementing the Super 30 program with GAIL's enthusiastic support. This collaboration began a





powerful partnership that merged resources with resolve and ambition with action.

The Super 30 program blossomed from that pivotal moment, growing stronger each year. Its success is a testament to the unyielding spirit of collaboration and the boundless potential of human endeavour.

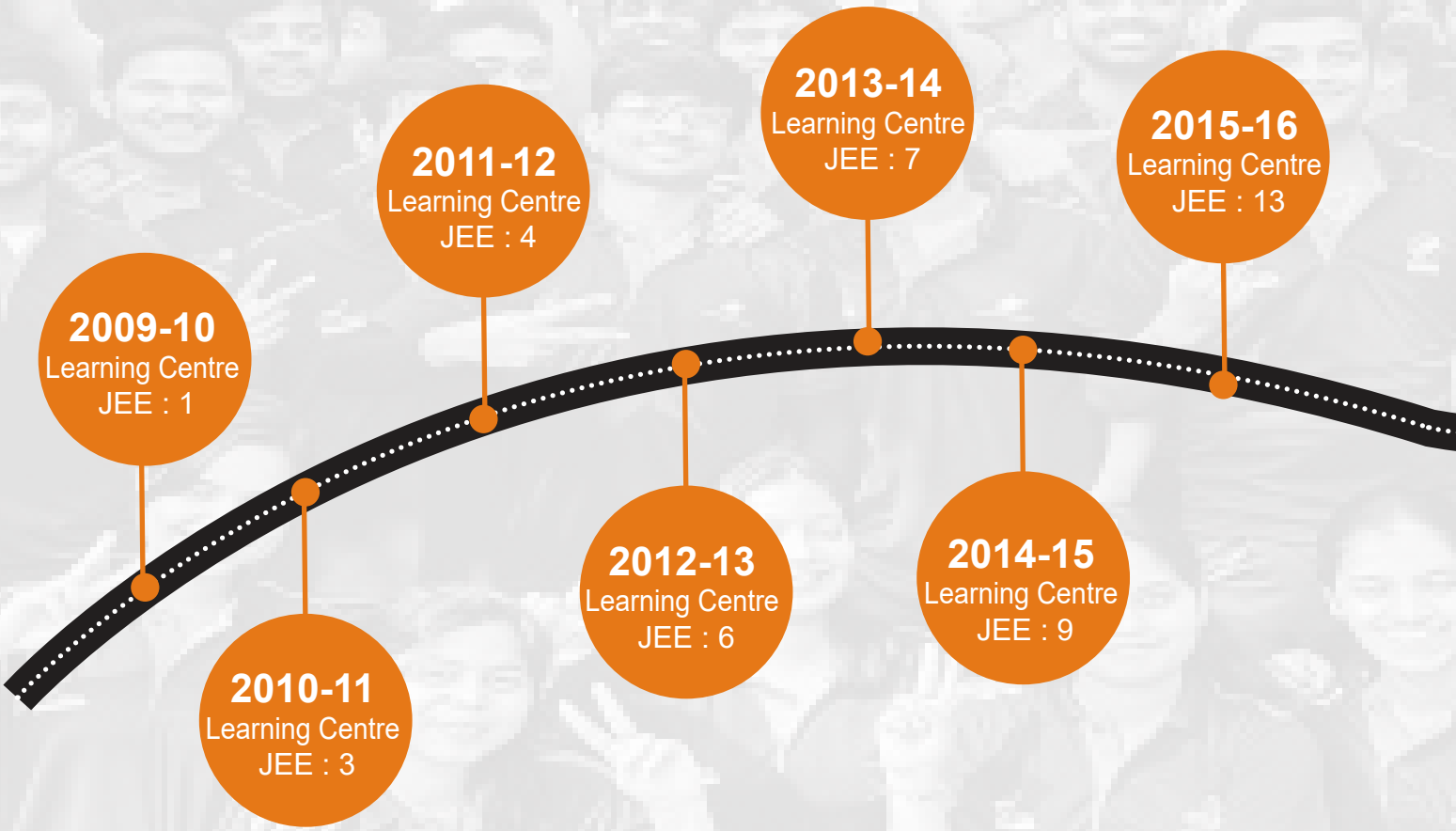


Each student's journey from aspiration to achievement reflects our mission to bridge socio-economic disparities through education.

Today, as we look back, the story of Super 30 is not just one of academic excellence; it is a narrative of resilience and the unrelenting pursuit of a better tomorrow. Through the Super 30 program, we are shaping the leaders of tomorrow, imbued with unity, ethical values, and a deep-seated commitment to societal change. The legacy of this extraordinary journey lives on, guiding us as we forge ahead, steadfast in our dedication to empowering the next generation.

Our Journey

From Vision to Reality:
A Milestone of Impact



Our Journey


2016-17
Learning Centre
JEE : 14
2017-18
Learning Centre
JEE : 16
2018-19
Learning Centre
JEE : 19
NEET : 02
2019-20
Learning Centre
JEE : 20
NEET : 02
2020-21
Learning Centre
JEE : 18
NEET : 02
2021-22
Learning Centre
JEE : 22
NEET : 04
2022-23
Learning Centre
JEE : 24
NEET : 05
2023-24
Learning Centre
JEE : 24
NEET : 07

Our Theory of Change

Input


Free Residential Facility


Expert Faculty


Holistic Development Programs


Peer Learning Environment


Monitoring and Evaluation

Activities



Provide free accommodation and meals to students.


Employ experienced teachers and mentors for JEE/NEET preparation.


Offer career counselling, mental health support, and extracurricular activities.


Facilitate collaborative learning and cultural exchange among students.


Regular assessments and feedback sessions.

Outputs

- Students receive full accommodation and meals at no cost.
- Regular mentoring sessions and subject-specific mentoring.
- Comprehensive development services are provided to students.
- Formation of supportive peer networks and diverse interactions.
- Continuous tracking of student progress and program effectiveness.

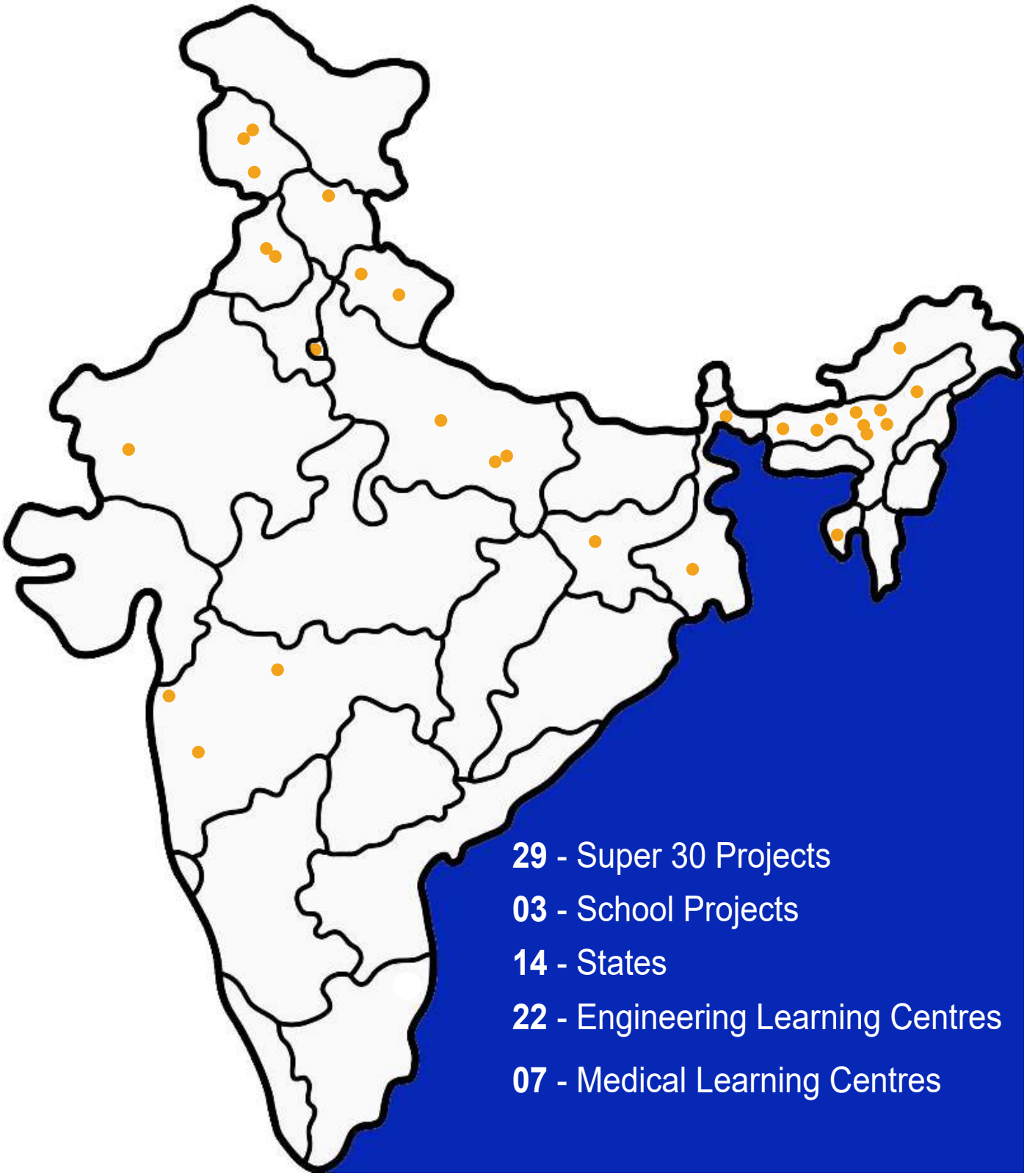
Outcomes

- A stable living environment that supports academic focus.
- Personalised academic support leads to improve JEE/NEET preparation.
- Balanced growth, including academic, emotional, and career development.
- Enhanced social skills and empathy through peer learning.
- Timely identification of strengths and areas for improvement.

Impact

1. Enhanced academic performance and well-being of students.
2. Increased success rates in JEE/NEET college admissions.
3. Long-term success in engineering & medical careers and personal development.
4. Stronger teamwork and communication skills among future professionals.
5. Optimized program delivery and better educational outcomes.

Our Reach & Presence



29 - Super 30 Projects

03 - School Projects

14 - States

22 - Engineering Learning Centres

07 - Medical Learning Centres



Transformative Initiatives

The Seeds of Change

Super 30: Where Learning Meets Life

Every year, millions of students take the JEE and NEET examinations, competing for limited seats in prestigious institutions. This scenario highlights the stark disparities within the Indian education system. The intense competition necessitates that students utilise extensive resources to secure a spot, but this is not the reality for those from underprivileged backgrounds. For many talented students from economically disadvantaged families, the high costs associated with entrance exam preparation—typically ranging from ₹1 lakh to ₹2 lakhs—become significant barriers to their aspirations in medicine or engineering.

Exam	No. of students appeared for exams in 2024	Total No. of seats available (Pan India) (Government Colleges)
JEE	9,24,636*	59,937
NEET	24,06,079**	54,278

**** Number of common candidates Registered in both sessions (January/April) of the JEE (Main) – 2024 Examination – NTA***

***** Number of Candidates registered for NEET 2024-NTA***

Even when these students manage to enrol in coaching programs, they face additional challenges, such as overcrowded classrooms, where personalized attention is often lost among large batches of over 100 students. This environment can hinder their ability to grasp complex concepts and ultimately achieve their academic goals.

Super 30 is our flagship initiative designed to address educational disparities. This project offers one year of free residential mentoring for students preparing for both JEE and NEET examinations. The primary objective of this initiative is to empower deserving students through comprehensive education and personal development, guiding them on their journey to success. Additionally, it aims to alleviate the significant financial burdens faced by students and their families.

What we offer

- One-year program (June-May)
- Fully residential
- Homely environment with hygienic meals
- Safe & secure campus for students
- Regular internal tests & assignments
- Proper guidance by expert faculty members
- Availability of 24 hours doubt sessions
- Individualised attention through single-batch approach
- Enhanced peer learning opportunities
- Career guidance & support
- Holistic development

Through these efforts, Super 30 not only fosters individual academic success but also contributes to reducing educational inequalities. By providing high-quality mentoring and resources, we aim to create pathways for underprivileged students to secure promising careers, thus supporting broader economic growth and stability. In doing so, we align our mission with global efforts to ensure inclusive and equitable education for all, ultimately contributing to a more sustainable and just society.

School Projects



We recognize the critical importance of early preparation for students aspiring to pursue careers in engineering and medicine. To address this need, CSRL offers two years of mentoring to students from schools located in remote areas in collaboration with our generous sponsors. This program is designed to equip students with the necessary skills, knowledge, and resources to excel in their studies.

Our mentoring approach focuses on the following key components:



- Expert Faculty Support: Students benefit from the guidance of experienced educators committed to fostering a deep understanding of core subjects. Our faculty members employ innovative teaching methods to engage students and enhance their learning experience.
- Regular Assessments: To track progress and identify areas for improvement, we conduct regular assessments and provide constructive feedback. This helps students stay on track and build confidence in their abilities.
- Holistic Development: Beyond academic mentoring, we emphasise the importance of personal growth.
- Through this two-year mentoring initiative, we aim to empower students from remote areas to overcome geographical and socio-economic barriers. We are committed to helping them realise their dreams and aspirations by investing in their education during these formative years, ultimately contributing to a more equitable and inclusive educational landscape.


A Year of
Achievements
2023-24

Engineering

JEE mains and advanced qualification: -

Our organization's performance in the JEE Main and Advanced exams reflects a positive trend compared to the national average. In JEE mains CSRL's qualification is **82%**, where national qualification is **18%**. In JEE advanced CSRL's qualification is **40%**, where national qualification is **27%**. While our top scorers achieved commendable rwanks. This achievement is a testament to our students' dedication and the effectiveness of our teaching methodologies.



Jee Mains and Advanced Qualifications

Total Enrolled	JEE MAINS Qualified	JEE ADVANCED Qualified
788	646	316



Academic Report

Medical

NEET Qualification: -

CSRL has consistently demonstrated exceptional success in the NEET examination, displaying a high qualification rate. Out of the 248 candidates who appeared for the NEET exam under our guidance, 243 successfully qualified, resulting in an impressive qualification rate of 98%. This is significantly higher compared to the national average qualification rate, which stands at approximately 56%. Our superior performance underscores the effectiveness of our training programs and the dedication of our educators. This notable achievement highlights our commitment to excellence and our ability to significantly enhance the prospects of our candidates in achieving their NEET qualification.

NEET Qualification

Total Enrolled	Qualified
248	**243**





Champions of our cause

GAIL

GAIL India Ltd.

Establishment year- 2009

Total Projects across India- 3

Locations – Kanpur, Haldwani, Varanasi

GAIL (India) Limited



GAIL Limited, a state-owned energy giant, has always believed in the transformative power of education. Beyond its core interests in natural gas, solar and wind power, and other sectors, GAIL has made significant strides in nurturing young talent through its educational initiatives.

In 2009-10, GAIL became the first Public Sector Undertaking (PSU) to establish a residential learning centre, GAIL Utkarsh, in Kanpur, executed by CSRL. The success and impact of this pioneering project led to the expansion of similar initiatives, including the launch of a dedicated JEE centre in Haldwani. In 2021-22, GAIL took a step forward by inaugurating an all-girls learning centre in Varanasi, designed to promote female participation in STEM fields through comprehensive JEE and NEET preparation.

GAIL



"GAIL Utkarsh Haldwani played a pivotal role in transforming my aspirations into reality. Along with support from CSRL, the expert guidance and unwavering support were instrumental in my journey from an under confident student to a proud IITian."

Jishan

GAIL Utkarsh Super 50, Haldwani
Batch 2023-24
IIT Bombay

Every year, GAIL Utkarsh selects more than 100 Uttar Pradesh and Madhya Pradesh students who demonstrate exceptional potential but face economic challenges. These students, chosen through rigorous written tests, interviews, and stringent economic criteria, come from rural backgrounds with parental incomes not exceeding Rs. 4 lakhs per annum. The impact of GAIL Utkarsh has been nothing short of remarkable. Over 1,800 students have benefitted from this initiative, with over 450 securing admission to prestigious IITs and NITs nationwide. The transformation does not stop there—hundreds of GAIL Utkarsh alumni from Kanpur have embarked on successful professional journeys, earning an average starting salary of Rs. 8 lakhs per annum. These young professionals are now contributing to the workforce of various esteemed companies, embodying the true spirit of GAIL's commitment to empowerment through education.



Oil India

OIL India Ltd.

Establishment year- 2010

Total Projects across India- 6

Locations – Guwahati, Jorhat, Dibrugarh, Jodhpur, Itanagar, Nagaon



Oil India Limited (OIL), a central public sector undertaking, has played a pivotal role in India's energy sector through its core activities in the exploration, development, and production of crude oil and natural gas. Beyond its industrial achievements, OIL has demonstrated a deep commitment to social responsibility, particularly in education. Since 2010, OIL has collaborated with the Centre for Social Responsibility and Leadership (CSRL) to empower underprivileged students through free residential mentoring programs across India.

In 2010, Oil India Limited took a significant step towards educational empowerment by establishing its first residential learning centre in Guwahati. The success of the Guwahati centre laid the foundation for the expansion of this initiative to other cities in Assam and beyond.

OIL India's educational initiatives have expanded to six locations across India:

Guwahati (2010), Jorhat (2011), Dibrugarh (2012), Jodhpur (2014), Itanagar (2015), Nagaon (2017)

Oil India



"As a student from a middle-class family, affording coaching seemed impossible, but OIL India's Super 30 program changed my life. Their support helped me secure admission to NIT Durgapur, making my dreams a reality and easing my family's financial burdens."

Niha Hazarika

Oil India Super 30, Guwahati
Batch 2023-24
NIT Durgapur

Each centre is strategically located to serve students from various regions, focusing on those from economically disadvantaged backgrounds. These students, selected through rigorous written tests, interviews, and stringent economic criteria, are provided with the resources and support needed to excel in competitive exams like JEE.

The impact of OIL India's commitment to education is profound. Over the years, more than 2,000 students have benefited from the OIL India Super 30 program. These students, hailing from Assam and Arunachal Pradesh, come from families with annual incomes up to Rs. 4 lakhs. The success of these centres is evident in the impressive number of students who have secured admission to prestigious institutions such as IITs and NITs. This year marks a significant milestone, with **Oil India centres collectively crossing the mark of 500 students admitted to IITs and NITs.**

The Jodhpur and Jorhat centres of OIL India have been standout performers, consistently achieving an 80% success rate in JEE and NEET, respectively. Oil India Limited's educational initiatives are a testament to the company's dedication to nurturing the next generation of leaders and innovators. Through its collaboration with CSRL, OIL has not only provided access to quality education but has also transformed the lives of thousands of students. The success of the OIL India Super 30 program underscores the importance of corporate social responsibility in building a brighter future for India. As the program continues to grow, OIL India remains committed to empowering more students and making a lasting impact on society.



Petronet

Petronet LNG Ltd.

Establishment year- 2016

Total Projects across India- 3

Locations – Jammu, Kashmir & Delhi



Petronet LNG (PLL) is one of the fastest-growing companies in the Indian energy sector, known for its excellence and dynamic growth. Beyond its commercial achievements, PLL has consistently demonstrated a deep commitment to corporate social responsibility (CSR), particularly in the field of education. PLL's journey with us began in 2016, when it joined hands with CSRL to establish a learning centre in Srinagar, Jammu & Kashmir. This region, celebrated for its natural beauty yet often marred by conflict, revealed a treasure trove of hidden talent when the Srinagar learning centre commenced operations. The success of this initiative in J&K highlighted the vast potential of the region's youth and underscored the importance of continued educational support.

Following the success of the Srinagar centre, PLL extended its support to our National Super 100 centre



"Hailing from Drass, I come from an economically weaker section, and my family faced significant financial constraints in supporting my education. PLL Kashmir Super 50 was a lifeline, offering free education and accommodation. This incredible opportunity enabled me to pursue my dreams and transform my life."

Adnan Nazir

Petronet Kashmir Super 50
Batch: 2023-24
NIT Srinagar

in Delhi, creating a crucial bridge for students from various parts of India, especially those from Jammu & Kashmir. This expansion was particularly significant given J&K's unique challenges and distinct socio-economic landscape. It offered girls from the region, who often face additional barriers, the rare opportunity to prepare for and pursue their dreams at the Delhi centre. PLL's unwavering commitment to empowering youth through education has also laid the foundation for another centre in Reasi, further deepening their impact in a state where such opportunities are both rare and transformative. Since the inception of these centres, 421 students have benefited from PLL's support. The results speak for themselves:

- **26 students** have secured admission to prestigious IITs
- **113 students** have gained entry into NITs

These achievements are a testament to the effectiveness of PLL's educational initiatives and its dedication to fostering talent in regions that need it most.



Indian Army

Indian Army

Establishment year- 2021

Total Projects across India- 3

Locations – Pune, Sukna, Beas



Prabal is a profoundly meaningful initiative created exclusively to support the children of our nation's Jawans. Our soldiers, who often find themselves deployed across the globe, dedicate their lives to maintaining peace and order. In the line of duty, many have made the ultimate sacrifice to protect the country, which is both the highest form of patriotism and a devastating loss for their families and dependents. Recognizing the immense courage and selflessness of this armed personnel, Prabal was conceptualized as a way to stand by, support, and honor the war heroes and their families, ensuring that their legacy lives on through their children.

The Prabal journey began with the establishment of a centre in Pune, focused on preparing students for the NEET exam. This was soon followed by the opening of centres in Sukna and Beas, which expanded to offer both NEET and JEE preparation. With the invaluable support of the Indian Army, the Prabal initiative has seen remarkable success: out of 268 students, 2 have secured seats at IITs, 16 have joined NITs, and 35 have been admitted to state engineering colleges. In the medical field, 3 students have earned places at AIIMS, 32 have enrolled in MBBS programs at prestigious



colleges, and 51 students have pursued related courses, including BAMS, Nursing, and BSc programs.
Prabal is more than just an educational initiative; it is a heartfelt tribute to the sacrifices of our soldiers. It empowers the children of these brave men and women, providing them with the tools and opportunities they need to build successful futures. Through Prabal, we not only honor the legacy of our armed forces but also ensure that their families are supported and their sacrifices are never forgotten. This project stands as a beacon of hope, a symbol of resilience, and a testament to the enduring strength of those who serve our nation.

"Education is to the human soul what sculpture is to a block of marble. CSRL has been instrumental in shaping my academic journey, offering opportunities that not only enhanced my academic performance but also developed my teamwork, social skills, and time management. It provided the perfect foundation for professional growth beyond academics. I met remarkable people, learned from a diverse community, and benefited immensely from the guidance and mentorship. Success in competitive exams, much like a marathon, requires persistence and belief in oneself. CSRL played a pivotal role in my JEE preparation, and I am deeply grateful to be a part of it."

Navjot Kaur

Prabal Army Super 50, Beas
Batch 2023-24
NIT Jalandhar



ONGC

ONGC

Establishment year- 2014

Total Projects across India- 5

Locations – Sivasagar, Kangra, Almora, Golaghat (Medical), Srinagar (Medical)



ONGC, a leading PSU in the Oil and Natural Gas sector, began its partnership with CSRL in 2014. Since then, our collaboration has grown substantially, evolving from a single centre to five active centres. Beyond its notable commercial successes, ONGC's Super 30 program has also achieved remarkable outcomes, highlighting the impactful role of this initiative in transforming educational opportunities for students.

In the past years, ONGC's Super 30 program has significantly influenced engineering education with a consolidated success rate of 89%, successfully placing 74 students in IITs, 190 in NITs, 9 in premier institutes, and 145 in other engineering colleges out of 442 enrolled. In the medical stream, the program achieved a success rate of 28%, with 45 students securing MBBS admissions, 1 in BAMS, and 5 in nursing out of 180 enrolled students. ONGC's Super 30 program has demonstrated a strong



impact in the engineering sector with an overall success rate of 89%, reflecting the program's effectiveness in guiding students to prestigious institutions. In the medical sector, the success rate stands at 28%, showing ongoing efforts to support aspiring medical professionals, though with varied outcomes across different years and centres.

"As a student from a small village in Tripura, my dreams of pursuing higher education seemed distant due to financial constraints and my father's battle with blood cancer. However, ONGC's Super 30 program gave me the opportunity and support I needed to prepare for the JEE. The rigorous training and unwavering encouragement from the faculty helped me secure a place at IIT Dhanbad. This journey shaped my academic future and strengthened my resolve to overcome any challenges life throws my way."

Rajat Sarkar
ONGC Super 30, Agartala
Batch: 2023-24
IIT Dhanbad



CONCOR

Container Corporation of India Ltd.

Establishment year- 2016

Total Projects across India- 1

Locations – Varanasi



Container Corporation of India Limited (CONCOR), a key public sector enterprise in India, plays a vital role in the country's logistics and transportation sector, specializing in the handling and transportation of containers. Beyond its commercial operations, CONCOR has also made significant strides in the realm of education through its Concor Super 30 program.

The impact of the Concor Super 30 program has been nothing short of transformative. Over the years, the program has successfully guided 150 students to secure admissions in some of India's most prestigious engineering institutions. This includes 42 students who have earned places in the highly coveted Indian Institutes of Technology (IITs), which are recognized globally for their academic excellence and rigorous standards. Additionally, 66 students have been admitted to the National Institutes of Technology (NITs), institutions renowned for their quality education and research in the field of engineering. Furthermore, 42 students have gained admission to state engineering colleges, where they continue to develop their skills and knowledge, laying the foundation for successful engineering careers.

The true success of the Concor Super 30 program is perhaps best reflected in the career paths of its alumni. Many of these students have gone on to secure positions in top-tier companies, demonstrating the program's effectiveness in not only providing educational opportunities but also in shaping future leaders in the industry. Alumni of the program have secured employment with leading companies such as L&T, Shabdkosh, Accenture, and TCS. These companies are known for their rigorous hiring processes and high standards, further highlighting the exceptional quality of the education and training provided by the Concor Super 30 program.

"My family relies solely on farming for our livelihood, and they were worried about my future, knowing that affording IIT-JEE coaching was impossible given our financial situation. When I heard about CSRL CONCOR Super 30 program, I knew it was my only chance to pursue my dreams. Being selected for the program was a turning point for my life and my family's future. Time spent at CONCOR Super 30 were the golden period of my life, filled with invaluable learning and growth. I am deeply grateful to all my mentors for their unwavering support and guidance. This program equipped me with the knowledge and skills to excel academically and instilled in me the confidence to overcome challenges and succeed."

Satyam Kushwaha
Concor Super 30, Varanasi
Batch: 2023-24
NIT Surat

RailTel

RailTel Corporation of India Ltd.

Establishment year- 2015

Total Projects across India- 1

Locations – Dehradun



In the ever-evolving telecommunications and broadband services landscape, RailTel Corporation of India Ltd. stands out as a beacon of innovation and dedication to enhancing connectivity nationwide.

RailTel has demonstrated a profound commitment to social responsibility through its partnership with CSRL since 2015. This collaboration highlights RailTel's pledge to uplift economically weaker sections of society by empowering them through education. The RailTel Akansha Super 30 initiative has benefited students from states like Uttar Pradesh and Uttarakhand. Over the past decade, this partnership has transformed the lives of 239 students.

> "My academic journey took an exciting turn when I enrolled in Railtel Akansha Super 30. This chapter was not just a stepping-stone; it was a beautiful and memorable experience that shaped my aspirations. The environment was intense but inspiring. The teachers there were not just knowledgeable; but also they genuinely cared about our success."
>
> **Sahil Singh**
>
> RailTel Akansha Super 30, Dehradun
>
> Batch: 2023-2024
>
> IIT Kharagpur

The residential program funded by RailTel provides mentorship and academic resources essential for the educational progress of these students. With 49 students enrolling in IITs and 72 in NITs, the impact of this initiative is profound and far-reaching. It supports the students' academic endeavours and fosters a sense of hope and motivation within their communities.



IndianOil Petronas

Indian Oil Petronas Pvt. Ltd.

Establishment year- 2021

Total Projects across India- 1

Locations – Kolkata

Indian Oil Petronas is a global energy company dedicated to producing and delivering energy solutions that advance society responsibly and sustainably. In collaboration with CSRL since 2021, Petronas has extended its reach across three states in India: Bihar, Jharkhand, and West Bengal.

This centre focuses on empowering young women from economically disadvantaged backgrounds, providing them with the tools and opportunities to pursue higher education. By creating, a supportive and focused environment tailored specifically for female students, Indian Oil Petronas and CSRL are addressing gender disparities in education and promoting inclusivity.

The project has enabled 5 students to enrol in IITs and 10 in NITs, with many others gaining admission to various prestigious colleges. This collaboration underscores Petronas's commitment to societal advancement through education and sustainable practices.

"Growing up in a marginalised family in North 24 Pargana, West Bengal, with my father running a small bookshop and my mother working as an ICDS worker, pursuing engineering seemed out of reach due to our financial hardships. The IPPL and CSRL's Super 30 program provided the crucial support and guidance I needed. Their comprehensive mentoring honed my academic skills and significantly contributed to my personal growth. Thanks to their support, I secured a place at the prestigious Indian Statistical Institute, transforming my dreams into reality and offering a brighter future for my family and community."

Liza Parveen

Petronas Super 30, Kolkata
Batch 2023-24
ISI



HPCL

Hindustan Petroleum Corporation Limited

Establishment year- 2023

Total Projects across India- 1

Locations – Mumbai



Hindustan Petroleum Corporation Limited (HPCL) is an Indian state-owned oil and natural gas company headquartered in Mumbai, Maharashtra. As one of India's largest oil marketing companies, HPCL is involved in refining, transporting, and marketing petroleum products.

Since 2012, CSRL has been working in Maharashtra; over the years, more than 433 students have benefited from this initiative, with 75 students gaining admission to IITs, 80 to NITs, and many others to various prestigious colleges.

> "HPCL's Super 50 program has been a lifeline from facing significant financial hardships and initial failures to achieving my dreams. Their support and coaching helped me overcome obstacles, secure admission to NIT Raipur, and transform my future, turning my struggles into a success story."
>
> **Kapil Singh Maravi**
> HPCL Super 50, Mumbai
> Batch: 2023-24
> NIT Raipur

This year, HPCL collaborated with CSRL to support educational programs for underprivileged students, especially in the social category of SC & ST, focusing on science, technology, engineering, and mathematics (STEM) fields.



Thirty students have benefitted from this project, securing admissions to prestigious institutions' IITs, NITs, and MBBS programs. With HPCL's ongoing support, we are committed to extending and sustaining our efforts in Maharashtra.

IOCL

Indian Oil Corporation Limited

Establishment year- 2018

Total Projects across India- 1

Locations – Mumbai



> "Indian Oil Vidushi has been instrumental in helping me overcome the challenges I faced due to my background and limited resources. Their support allowed me to receive quality education and coaching, which led to my admission into an NIT. Indian Oil Vidushi empowered me to break barriers and fulfil my dreams, transforming not just my life but also giving hope to other girls in my community."
>
> **Anuja Panwar**
> Indian Oil Vidushi Super 30, Jaipur
> Batch 2023-24

Indian Oil, India's flagship Maharatna national oil company, has a diverse portfolio spanning the entire hydrocarbon value chain—from refining and pipeline transportation to exploration, petrochemicals, alternative energy, and global downstream operations.

In partnership with us since 2018, Indian Oil initiated the Indian Oil Vidushi program, dedicated to supporting girls' education across various centres in India, including Bhubaneshwar, Patna, and Noida. In 2023, a new centre was established in Jaipur. Indian Oil has supported over 300 students, with 34 securing admission to IITs, 76 to NITs, and many others gaining entry into esteemed institutions across the country.



HPCL-Mittal Energy

HPCL-Mittal Energy Limited

Establishment year- 2021

Total Projects across India- 1

Locations – Delhi



> "HMEL' support transformed my life, turning my dream of securing a seat at NIT Rourkela into reality. Coming from a humble background, I never imagined I could access such quality coaching and resources. Their guidance and mentorship shaped my future and gave me the confidence to pursue my aspirations."
>
> **Shakti**
> National Super 100, Delhi
> Batch 2023-24
> NIT Rourkela

HMEL, a leading name in India's petroleum and petrochemical industry, collaborated with CSRL in 2021 to offer comprehensive JEE preparation mentoring at the Delhi Centre, widely recognized as National Super 100.
This initiative selects students from across India based on merit and economic criteria, providing them with the opportunity to pursue higher education at prestigious institutions. Through this collaboration, HMEL and CSRL have significantly expanded educational opportunities for deserving students, helping them gain admission to top colleges nationwide.



ASYC

Assam State Youth Commission

Establishment year- 2023

Total Projects across India- 1

Locations – Assam



The Assam State Youth Commission has been a key partner in advancing our mission to provide free mentoring to underprivileged students in Tezpur through the Bikoxito Jibon Parikalpana Scheme. This initiative focuses on supporting students during the critical foundational years of classes 11 and 12, essential for preparing for competitive exams like JEE and NEET. Our centre offers comprehensive mentoring session's post-school hours, ensuring that these students receive the guidance and support needed to excel academically and achieve their aspirations.





Numaligarh Refinery Limited (NRL)

Establishment year- 2017

Total Projects across India- 1

Locations – Assam

Numaligarh Refinery Limited (NRL), a leading entity in the oil sector with a strong presence in Assam, has steadfastly supported the School Project, NRL Abhyudaya. This educational initiative, true to the essence of its name—'Abhyudaya,' meaning 'growing together'—offers a nurturing environment where both mentors and mentees can thrive collaboratively. Through this project, NRL has created a platform for holistic growth, enabling students to achieve their academic goals while fostering a community of shared learning and mutual success. The initiative exemplifies NRL's commitment to empowering the youth and contributing to the region's educational development.





APS

Army Public School

Establishment year- 2023

Total Projects across India- 1

Locations – Punjab



Army Public School, a prestigious institution dedicated to supporting the children of our national heroes, has been a generous partner in the CSRL Gyanodaya project. This initiative goes beyond merely supporting students; it represents our commitment to standing by the families and communities of our Indian Army soldiers. Gyanodaya, aptly named for the 'emergence of knowledge,' focuses on providing essential educational support during the critical years of students' academic journeys, helping them build brighter futures and honouring the sacrifices of their families.







Scholarship Support

Preparing for entrance exams and qualifying them is just one piece of the puzzle. The journey to earning a degree involves much more—relentless effort, perseverance, and significant financial resources. We recognize the gap that often stands between a student's dreams and their reality. Despite our efforts in preparing students for prestigious exams like IIT/JEE/ NEET and facilitating their admission to esteemed institutions across India, financial constraints continue to obstruct many deserving students from pursuing their education. To bridge this gap, CSRL collaborates with various organizations to offer targeted scholarships, alleviating the financial burden and empowering students to complete their degrees and achieve their academic aspirations.

Fuelling Futures

Scholarship Name	Eligibility	Financial Criteria	Regions supported	Support	Benefited Students
Foundation for Excellence (FFE)	First-year students in B.E./B.Tech, MBBS	Family income < Rs. 3 lakhs per annum	All India		
	Rs. 60,000 & Rs. 40,000 per year	368			
Avanti Foundation	Girls from Jawahar Navodaya Vidyalaya pursuing engineering/ medical	Family income < Rs. 2 lakhs per annum	Students from North East, Bihar, J&K, Odisha, Punjab, Uttar Pradesh	One laptop and Rs. 1.10 lakhs in the first year	44
Praytna Scholarship	Girls, first-year students in professional courses	Family income < Rs. 1 lakh per annum	All India		
	Actual amount or up to Rs. 75,000 per year	34			
M C Borah Welfare Trust	Assam students in professional courses	Family income Rs. 1-2 lakhs per annum	Students from Assam	Actual expenses paid, ranging from Rs. 25,000 to Rs. 50,000	23
Stuti Thaikuria Memorial Merit Cum Means Scholarship	Assam students in professional courses	Parent's income < Rs. 1.20 lakhs per annum	Students from Assam	Actual amount or up to Rs. 75,000 per year	15
Vishwa Prakash Mission (Mr. Rakesh Sethi)	North India students (expanding to MP next year), based on JEE Main Rank & NEET marks	Family income Rs. 1-3 lakhs per annum	All India		
	Not mentioned	7			
GAIL India Ltd. Scholarship	B.E./B.Tech, MBBS students	Family income < Rs. 2 lakhs per annum		Rs. 60,000 for IITs, Rs. 40,000 for NITs/State Engineering	1262
IOCL Scholarship	B.E./B.Tech, MBBS, MBA students	Family income < Rs. 1 lakh per annum	Students in Delhi NCR, Bangalore, Pune, Hyderabad, or Ahmedabad	Rs. 60,000 for IITs, Rs. 48,000 for State Engineering	148

Every investment in education is an investment in the future—a future that is brighter and more promising for every student we support. Together, we are not just changing lives; we are shaping the future.



Chronicles of Hope, Grit, and Change

Success Story



Bipul Sutradhar
ONGC Super 30, Golaghat
Batch 2023-24

I am from Barpeta, Assam. My family lives modestly. My father, a daily wage carpenter, and my mother, a homemaker, work hard to make ends meet. From a young age, I dreamed of becoming a doctor, a dream as beautiful as it was costly. I attended government schools and colleges from class 1 to 12. Everything seemed to be on track until the pandemic struck during my 10th grade. I had hoped that good results would lead to a scholarship, but the exam was cancelled. Therefore, I continued my studies at a government college for class 11.

I aspired to join a private college for an integrated NEET course to get proper guidance, but as a student from a government background, this was a formidable challenge. The quality of education in government institutions often falls short, and the dream I nurtured since class 9 seemed to be slipping away. I considered taking private tuition, but the cost was Rs. 1200 per subject per month, a significant amount given our financial constraints. My father, despite suffering from a severe illness, encouraged me to pursue tuition. However, I assured him that I would rely on online resources and study from my mobile phone.

As class 12 approached, I took significant steps towards my dream. My first attempt did not yield results, but I remained determined. A friend then told me about CSRL ONGC Super 30. His advice felt like a blessing. He explained that if I passed the entrance exam and interview, I would receive free residential coaching.

Yet, challenges persisted. As a student from an Assamese medium background, I initially thought this program was only for English medium students. However, I learned that students from all backgrounds were welcome. I had to switch to studying all my materials in English, which was daunting, but the dream of becoming a doctor kept me motivated.

When the results of the entrance exam and interview were announced, I was elated to be selected for ONGC Super 30 in Golaghat. Although excited, I was also apprehensive about leaving home for the first time and adjusting to hostel life. The initial loneliness and fear of the new environment were overwhelming. However, those feelings quickly faded as I found support in my teachers' guidance and



my peers' camaraderie. The teachers were always available, even at midnight, and the management treated us like family, which helped me overcome my fears.

The program concluded with excellent results for nearly everyone, and the happiness on our teachers' faces was priceless. I will always cherish my time at Super 30. I am deeply grateful to ONGC and CSRL for their immense support. You made my parents proud and fulfilled my dream. I plan to one day become a good doctor and serve others, honoring the support and encouragement I received.

Thank you to my teachers, parents, Super 30 management, and all my friends who inspired me. Finally, I'd like to share a few lines that inspired me throughout this journey: "The chapter you're learning today is going to save someone's life tomorrow."

Success Story



Tomy Jorang
Oil India Super 30, Itanagar
Batch 2023-24
IIT Ropar
Engineering Physics,

I am Tomy Jorang, and it is with immense pride and gratitude that I share my journey to being selected for the B.Tech in Engineering Physics program at IIT Ropar for 2024. I come from the Adi tribe of Arunachal Pradesh, residing in the Siang district—a region known for its rich cultural heritage and close-knit community life.

Growing up in the Adi tribe, my family and I have always been deeply connected to our land and traditions. Our lifestyle is intricately tied to farming, which remains our primary source of income. Supporting a family of six, including my parents, two brothers, and one sister, through farming has been a constant struggle. Despite the rich cultural tapestry and the resilience of our people, financial instability is a harsh reality we face. Ensuring that all four of us children receive an education while managing the daily demands of farming places a considerable strain on my parents.

In our community, education has often been viewed as a pathway to a better future, yet access to resources and opportunities has traditionally been limited. The road to higher education, especially in competitive fields like engineering, is fraught with challenges, particularly for those from tribal backgrounds where resources and guidance are scarce.

The chance to attend Super 30 was a transformative opportunity for me. Despite the financial difficulties and the pressures of supporting a large family, Super 30 offered me a chance to break free from these constraints and reach





for higher aspirations. It was a crucial turning point in my educational journey, especially given the lack of adequate preparation during my higher secondary education. The gaps in competitive exam preparation often felt insurmountable, and taking a gap year seemed like the only viable option to improve my prospects.

Super 30 was not just an educational program; it was a lifeline. It provided not only free education but also a comprehensive support system that guided me through the complexities of preparing for competitive exams. The program's emphasis on holistic development helped me navigate the transition from a tribal village setting to the rigorous demands of an elite institution. It bridged the gap between my traditional background and the advanced academic environment I am about to enter.

This experience has been profoundly impactful, instilling in me a sense of empowerment and possibility. The support and mentorship I received through Super 30 have not only equipped me with the tools needed to succeed academically but have also reinforced the values of perseverance, community, and mutual support. It has taught me that hard work and determination can transcend barriers and that my tribal heritage, while presenting unique challenges, also provides a strong foundation for success.

I am deeply thankful to Super 30 for this life-changing opportunity and for helping me bridge the gap between my heritage and my ambitions. As I prepare to embark on this new chapter at IIT Ropar, I carry with me the lessons of resilience and the belief that, regardless of where we come from, our dreams are within reach through dedication and support.

Success Story



Gargi Priyam Borgohain
Oil India Super 30, Jorhat
Batch: 2023-24



My name is Gargi Priyam Borgohain, and I come from a humble background in Sivasagar, Assam. Our family, consisting of my father, Luhit Borgohain, my mother, Dipamoni Borgohain, my elder brother, and myself, are all daily wageworkers with no government job to provide financial stability. Despite these challenges, my parents have always encouraged me to pursue my dreams.

I scored 85% in both my 10th and 12th exams. However, our financial situation made it impossible for my parents to afford private offline coaching for NEET preparation. Determined to succeed, I opted for low-cost online coaching to prepare for NEET 2023. Despite my best efforts, I scored only 389 marks, which left me feeling disheartened.

In this moment of despair, I learned about the CSRL Oil India Super 30 program. I applied and was fortunate enough to be selected. This program, supported by Oil India Limited, provided me with the necessary resources, guidance, and structured support that were crucial for my preparation.

With their unwavering support, I prepared rigorously for NEET 2024. My hard work and determination paid off when I scored 598 marks. This achievement is a testament to the power of perseverance and the right guidance.





Arjita Jana
Petronas Super 30, Kolkata
Batch: 2023-24

Architecture Engineering Branch at School of Planning & Architecture- Vijayawada

Born and raised in a family struggling with severe financial hardships in the Howrah District of West Bengal, I, Arjita Jana, always harbored a dream to make a difference through a career in Architecture. My family's financial strain, with my father bedridden due to illness and my mother's modest income as a private home tutor, made pursuing higher education a significant challenge. Despite achieving 89.60% in my 12th board exams, I could not afford JEE coaching, which led me to take a gap year to prepare more thoroughly. The transformative experience at Super 30 equipped me with new study methods and a renewed determination to succeed. The support and training I received not only addressed the gaps in my education but also strengthened my resolve to achieve my dream of becoming an Architect Engineer. I am profoundly grateful for the opportunity provided by Super 30, which has been instrumental in overcoming the financial and educational obstacles I faced.



Success Story



Adnan Mushtaq
Petronet Kashmir Super 50
Batch- 2023-24
Admission: NIT Srinagar

I am the first person in my family to pass the 12th class examination in 2023 and qualify for JEE Mains. My younger brother and sister are currently studying in class 11th. My father, a labourer, could not afford the coaching fees, so he enrolled both of them in an online batch. My mother is a homemaker, and we live with my grandparents in the rural district of Kupwara, the northernmost part of India.



My dream has always been to become a pilot and serve in the Indian Air Defense Force. However, the lack of access to coaching led me to pursue engineering instead, believing it to be the most viable path to join the Air Defense eventually. With a family income of less than one lakh per year, and my father being the sole earner, securing my education seemed like an insurmountable challenge. When I applied for an education loan, the bank required a guarantor, but with no government employees among our relatives or neighbors, we needed someone to turn to for help.

In the midst of these challenges, discovering PLL Kashmir Super 50 was nothing short of a miracle. The unwavering support of CSRL and PLL completely changed the trajectory of my life. With their essential resources and a conducive environment, I was able to pursue my dream career in computer science engineering at NIT Srinagar. My father's decision to sell 30% of our land to raise four lakh rupees for my NIT fees was a testament to his belief in my potential. However, it was the guidance and opportunities provided by CSRL Concor Super 30 that truly became a beacon of hope. Through their support, I now have the chance to change not just my own destiny, but also that of my entire family.

Success Story



Arun Verma
Concor Super 30, Varanasi
Batch : 2023-24
Admission : IIT BHU

I grew up in a family of six and was the youngest member. My parents and older siblings only had a little formal education, and our financial situation was challenging. My elder siblings stepped in to support my studies, and my eldest brother started work at just 16 to help our family. It was not until I was in the 11th grade that I first heard about the JEE, and I knew I had to do something to change our future.

Given our circumstances, affording JEE coaching was out of the question, so I initially relied on YouTube channels for my studies in the 11th and 12th grades. However, recorded classes were limited; I could not ask questions or clear my doubts. Joining the CONCOR Super 30 program was a turning point not only for me but for many of my fellow students as well. The faculty and facilities exceeded my expectations, creating an environment entirely focused on learning. The support from my teachers, peers, and even the mess workers, who ensured I never went to bed hungry, was invaluable. This experience made my educational journey enjoyable and instilled in me the importance of being a socially responsible member of society.

9th Annual Projects' Meet









9th Annual Projects' Meet











Celebrations















Celebrations













Celebration











Celebration





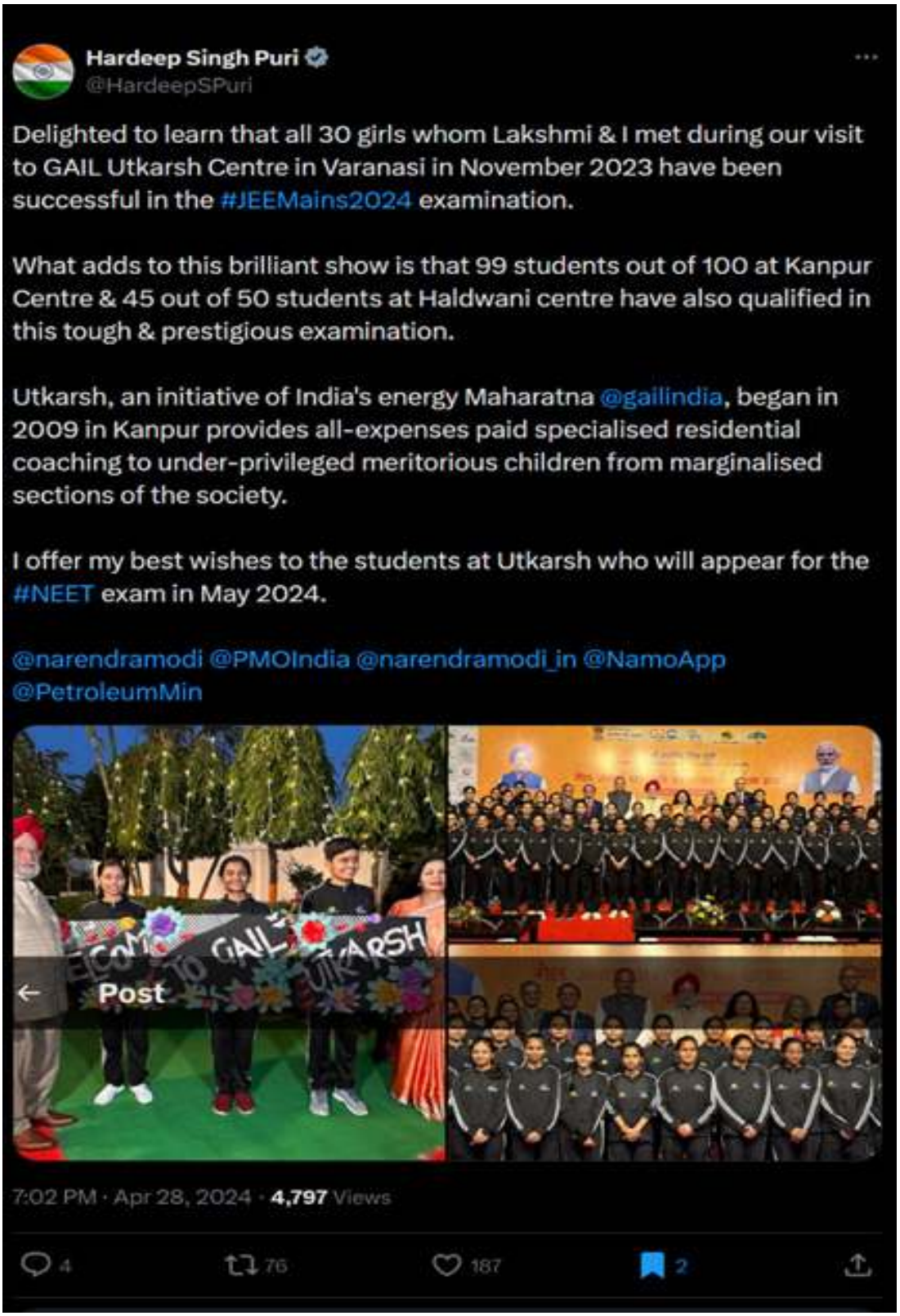








Media Clippings



Shri Hardeep Singh Puri, Minister of Petroleum and Natural Gas of India Congratulating the students of GAIL Kanpur for exemplary results in the JEE Mains 2024



https://indianexpress.com/article/education/life-in-iit-madras-village-hindi-medium-school-software-development-engineer-journey-jee-main-advanced-9394323/ via @Indian Express
Read about the journey of Asharam published in The Indian Express, a journey of hard work, dedication and resilience to achieve dreams.


The Arunachal Times

30 students of Itanagar Super 30 qualify in JEE Mains

30 students of Itanagar Super 30 qualify in JEE Mains | The Arunachal Times


30 students of Itanagar Super 30 qualify in JEE Mains

Indu Chukhu

ITANAGAR, 26 Apr: In a remarkable achievement, all 30 students enrolled in the Itanagar unit of the Oil India Super 30 have qualified in the Joint Entrance Examination (JEE) Mains-2024.

The coaching programme is an initiative of the Centre for Social Responsibility and Leadership, sponsored by Oil India Limited, providing free residential coaching for economically marginalised students aspiring to crack the IIT JEE.

Under the guidance of dedicated mentors and educators, students selected for the programme undergo rigorous training for 11 months, preparing for the JEE.

"The recent results of the JEE Mains 2024 are a testament to the effectiveness of this approach, with all 30 students achieving qualifying scores," the Super 30 unit informed in a release.

"In both the January and April sessions of the examination, students from the programme have secured more than 90 percentile scores, further solidifying its reputation for academic excellence," it added.

On 2023, 29 out of 30 students qualified for the advanced JEE, the release said, adding that "Super 30, Itanagar unit anticipates to get the same record this year as well."

"The programme's commitment to nurturing talent and providing equal opportunities for all students, regardless of their socioeconomic background, continues to yield remarkable results," the release added.

As the Oil India Super 30 programme gears up for its next session, applications for selection exams are currently being accepted through the CSRL website www.csrl.in until 12 May, it said.

THE TIMES OF INDIA

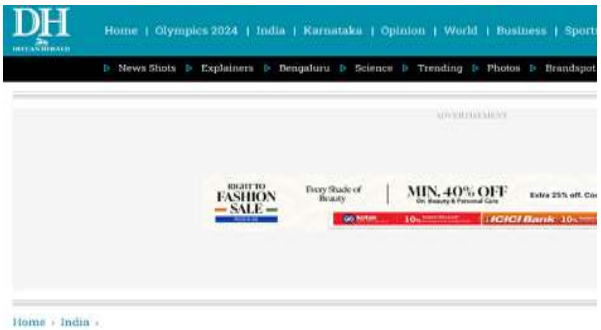
11 students from Bathinda selected to get coaching for JEE from CSRL

TNN | Jul 30, 2023, 10:15 AM IST



BATHINDA: Hindustan Petroleum Mittal Energy Limited also known as Guru Gobind Singh Refinery has selected 11 students from government schools of district Bathinda to get them coaching for JEE Main and JEE Advance to get admissions in IIT and NITs. Out of the 11 students selected for coaching at Delhi, the five are from the meritorious school Bathinda, three are from Jawahar Navodya Vidyalaya, one each from government smart school Bhucho, government schools Bangi Kalan and Shaheed Sandeep Singh school Bathinda.

11 students from Bathinda selected to get coaching for JEE from CSRL - Times of India (indiatimes.com)


DH

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Army's 'Super 30' scripts history with 18 students cracking JEE Mains

The second batch of 27 students from the remote areas of the region had appeared in the JEE mains Phase-I exams from January 27 to February 1.



Mr. Krishnamurti Singh

Director - Operations cum Treasurer

From the Desk of the Treasurer

Centre for Social Responsibility and Leadership (CSRL), founded in 2008, is dedicated to driving social change through education and empowerment. Registered under the Societies Registration Act, 1860, CSRL also holds 12A and 80G certifications under the Income Tax Act, enabling tax benefits for donors. The organization received FCRA certification in 2017, which was recently renewed for another five years. CSRL partners with prominent banks like SBI, HDFC, and ICICI.

Since its humble beginnings, CSRL has steadily expanded. Initially starting with the Donors and Doers program, which connected funding agencies with grassroot NGOs, CSRL soon launched its flagship Super 30 Project in 2009 in collaboration with GAIL.

Over the past 17 years, CSRL has grown from one to thirty two Centres with commensurate growth in its funding grants from Sponsors. The organization received total funds of INR 3110.67 lakhs this fiscal year, an increase of 17.92% over the previous year.

CSRL's financial support comes from a broad range of sectors, including oil and gas industries, railway subsidiaries, the Indian Army, and other agencies. This diverse backing underscores CSRL's wide-reaching partnerships and trusted reputation. Additionally, the organization continues to receive contributions from different other sources to support its activities. Funds so received are utilised for different project execution requirements covering manpower costs, operational costs, fooding and lodging, selection processes, infrastructure development, and administrative expenses.

For the year 2023-24, the organization reported a minor excess of expenditure over income which has been met from its reserves. Although this has affected the reserves base, the Organisation remains financially stable. The value of fixed assets has remained steady, and the organization's reserves have been responsibly managed.

CSRL maintains high standards of transparency and financial governance, with biannual internal audits conducted by reputed external professional auditors. In addition, a strong Audit Committee chaired by one of the Senior most independent Directors regularly meets to review audit findings and timely implementation of recommendations.

In the fiscal year 2023-24, the organisation adhered to all statutory regulations, ensuring timely filing of returns, compliance with PF and ESI norms, and adherence to FCRA guidelines. The organization consistently maintains its commitment to transparency and accountability in all its operations.



Ms. Meenakshi Shahi Director - Marketing & Business Development

Business Development

Building Partnerships for Growth

CSRL is dedicated to fostering strategic partnerships that align with our mission. This year, we are excited to have secured two new projects:

The School Project in Tezpur, Assam – Our first collaboration with the Assam Government, this project supports students from rural and urban backgrounds in their 11th and 12th grades. It strengthens their foundational knowledge and prepares them for competitive exams, whether they aspire to careers in engineering or medicine.

The HPCL Project – This is our first association with HPCL and focuses on supporting SC/ST students from across India. It provides guidance and resources for both JEE and NEET aspirants, ensuring that students from underprivileged backgrounds receive the support they need to pursue higher education in these fields.

In addition to these projects, our partnerships with scholarship providers continue to grow. Collaborations with organizations such as FFE, Vahini, Avanti, and the Stuti Thakuria Memorial Trust have been instrumental in providing financial aid to deserving students, ensuring they can focus fully on their education.

Our Vision: Bridging Societal Gaps : At CSRL, we are not just preparing students for exams; we aim to bridge the gap between societal needs and the skilled manpower required to meet those needs. By focusing on the holistic development of our students, we are working towards narrowing the socio-economic divide and fostering a more equitable society.

Branding and Outreach : To further our impact, we are enhancing our branding and outreach efforts. This year, we held our first Alumni Cricket Tournament, an event that provided a unique opportunity to reconnect with our alumni and spread the word about our work. Our presence on social media platforms like LinkedIn continues to grow, and we encourage all employees to actively showcase the incredible work being done at CSRL. This not only strengthens our brand but also instils confidence in our team, connects us with alumni, and engages the broader community.

Beyond Business Development : Our work is about more than just business development in the conventional sense—it is not about dealing with products. Instead, we are focused on nurturing human potential. The individuals we mentor today are the ones who will drive positive change tomorrow. By developing their skills and supporting their growth, we are creating a future that is not just sustainable, but also scalable. Together, we are making a meaningful impact, one life at a time.



People, Purpose and Possibilities

1. Operations :

The Operations team plays a pivotal role in the CSRL Super 30 project, starting with a rigorous **feasibility assessment** to determine the project's viability. This initial evaluation includes analysing ground realities like resource availability, logistical challenges, and socio-economic conditions in the target areas. The team ensures the project's alignment with the funding agency's objectives and Corporate Social Responsibility (CSR) guidelines before proceeding to the Memorandum of Understanding (MOU) phase. Once the MOU is signed, the Operations team focuses on **planning and execution**, developing necessary infrastructure, recruiting qualified personnel, managing student selection, and overseeing the procurement and distribution of study materials.

Throughout the project's lifecycle, the Operations team **monitors progress** by establishing clear communication channels, holding regular meetings, and implementing key performance indicators (KPIs) to track success. As the project nears completion, they manage the departmental **handover process**, ensuring all deliverables meet high standards and developing a sustainability plan to maintain the project's impact beyond its official end. This meticulous approach secures the CSRL Super 30 project's long-term benefits, ensuring it continues delivering value to its intended beneficiaries.

2. Client Services

The Client Service (CS) department functions as a crucial interface between the sponsor and CSRL, ensuring the smooth execution and financial flow of the project. Their primary responsibility is to keep the sponsor informed about the project's progress according to the terms outlined in the agreement. This involves obtaining various reports from the project teams, refining them, and submitting them to the sponsor to meet the milestones required for payment release. The CS department works closely with the project implementation team, overseeing its performance and ensuring it aligns with the agreed-upon terms.

Key tasks of the CS department include

- submitting reports and documents to the sponsor,
- overseeing payment releases,
- following up on fund requisitions and invoices and
- coordinating with accounts and other departments to address sponsor queries.

They also manage meetings with sponsors for payment releases, handle unforeseen sponsor demands, and submit crucial results like JEE/NEET outcomes. Additionally, the CS department deals with Board-related matters, ensures compliance with the Registrar of Society, manages project rent agreements, and submits and follows up on MOUs and renewal proposals. The CS department plays a pivotal role in the project's effective implementation through these activities.

3. Selection

The selection process is meticulously designed to identify and nurture talented students from various schools, including Jawahar Navodaya Vidyalayas (JNVs) and government schools. Our approach focuses on both outreach and rigorous evaluation to select the most promising students for advanced mentoring and preparation for the JEE & NEET exams.

a) Outreach and Awareness:

School Visits: Our team visits multiple JNVs and government schools across regions to identify potential students.

Awareness Programs: We conduct awareness sessions for principals and students to inform them about the opportunities available and the selection process. This phase is critical in ensuring broad participation and informed decision-making by the candidates.

b) Written Test and Initial Screening:

School-to-School Reach Program: A written test is organized as part of the School-to-School Reach Program, targeting students directly at their schools. This phase aims to evaluate students' academic potential on a large scale.

Shortlisting for Interviews: Students who excel in the written test are shortlisted for interviews. This is an essential step in narrowing down the pool to those most capable of succeeding in the program.

c) Interviews and Open Test:

Interviews of SSRP Shortlisted Candidates: The students shortlisted from the SSRP are interviewed. The interviews are designed to assess both academic prowess and the personal drive necessary for success in the program.

Organization of Open Test: An open test is conducted to identify additional candidates. A second round of interviews to finalize the selection follows this.

d) Final Selection and Enrollment:

Confirmation Letters: Students who successfully pass the interviews and tests receive confirmation letters. This marks their official enrollment in the project, paving the way for their academic journey.

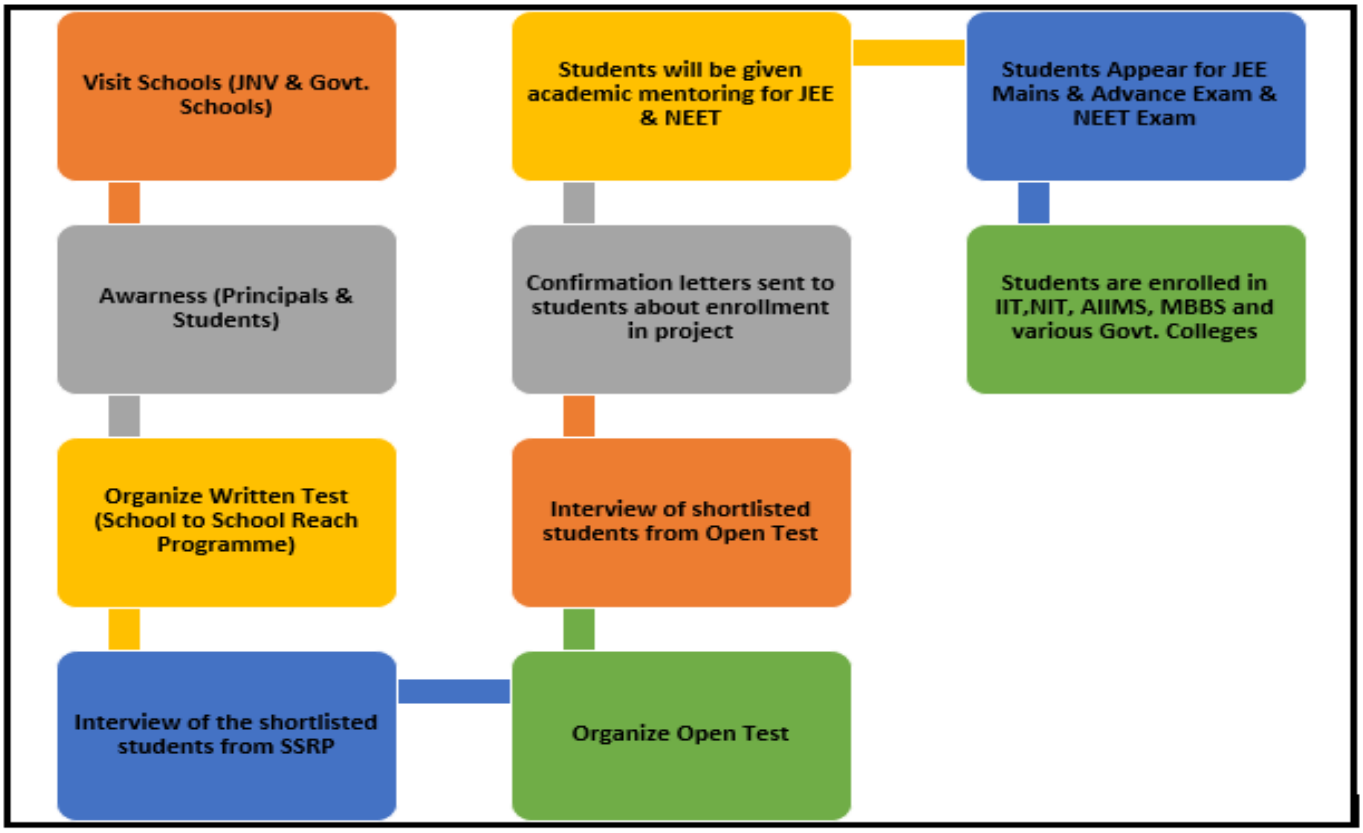
e) Academic Mentoring and Examination:

Mentoring for JEE & NEET: Selected students receive rigorous academic mentoring. This is tailored to prepare them for the JEE Mains and Advanced exams.

f) Post-Selection Enrollment:

College Enrollment: Following successfully completing their exams, students are assisted in enrolling in premier institutions, including IITs, NITs, AIIMS, MBBS & other government colleges.

This comprehensive selection process ensures that only the most deserving students are selected, providing them with the necessary tools and support to succeed in one of the most competitive exams in the country.



4. Finance

Financial Management: With the team of 7 members (One DGM, two Assistant Managers, one Senior Account officer & three Account officers) overseeing all financial activities, all expenditures of 30 centres have been checked, verified, and maintained in accounting software by three members (one Asstt. Manager, Senior account officer & Account officer) every month within the timeline set by management. Administration Cost & and Keeping of HO was handled by the Account officer, Cash Transaction of HO and Filing work of all documents was handled by another Accounts officer, and Compliance like PF, ESI, TDS, and UC preparation was handled by Asstt. Manager. All the work has been done under the supervision of DGM.

Funding & Budgeting Management: Allocation of funds from various sources such as grants, donations, and sponsorship has been done with proper budgeting and forecasting by coordinating with other departments and setting project needs and cost per head, to ensure that funds are used according to sponsors' specifications. For FY 23-24, we have received a total fund of Rs.3110 lacs approx. for various projects running pan India.

Reporting and Analysis: To ensure transparency and accountability in financial management, various reports have been prepared by the team, which mainly include a monthly liability sheet, receipt and payment, and quarterly budget vs. expenditure for all centre to analyze the data, which helped in decision making and strategic planning, all these reports have been viewed and checked by Director operations.

Internal Controls and Compliance: With the support of external and internal auditors, compliance has been made as per tax laws and sponsor MOUs. To prevent financial mismanagement all issues pointed by auditors has been implemented well for best practices. We had deposited TDS & PF compliances on time to file returns within the timeline. In FY, internal auditors have done 23-24, half-yearly audits & annual audits, and the Audit Committee, which is later presented in the Board meeting and then AGM, has passed the Balance Sheet.

All the utilisation certificate has been Verified & authorized by appointed CA for submission to respective sponsors as per agreed terms in MOU. For FY 23-24 we submitted all the UC against total fund of Rs. 3110 lacs approx. received, out of which we spent 3.1% on infrastructure, 5.2% in the selection process, 83.5% on operational & human resources costs, and 8.2% on administration cost.

5. Academics

The performance of students studying for NEET and JEE is greatly influenced by the Academic Department, which creates a thorough curriculum, works with the HR Department to support the hiring of proficient instructors, and provides excellent advice. It carefully creates and refreshes a well-organised curriculum that is in line with test trends to guarantee that students understand all the necessary topics. To help students enhance their exam performance, the department also produces top-notch study materials, administers frequent exams, and offers ongoing feedback.

In order to fully meet the needs of students, the department provides vital support services in addition to academic education, such as result analysis, student counselling, and feedback gathering. Through comprehensive performance assessments, examination of test outcomes, and individualised JOSAA and NEET counselling advice, the department assists students in making well-informed decisions regarding their academic and professional endeavours. In addition, it works with other departments to keep things running smoothly and has quarterly review meetings to assess project results, establish new objectives, and guarantee ongoing progress in teacher and student performance.

6. Human Resource Development

In 2023-24, the HRD function focused on addressing the expanding human resource needs of the organisation. As an equal opportunity employer, we proudly offer employment to everyone, from talented IITians to individuals from humble and less-educated backgrounds, ensuring the dignity of labour for all.

March 2023				March 2024			
	Male	**Female**	**Total**		**Male**	**Female**	**Total**
Head Office	20	4	24	**Head Office**	20	6	26
Chief Project Manager	2	2	4	**Chief Project Manager**	2	2	4
Sr. Project Manager	3	4	7	**Sr. Project Manager**	5	3	8
Project Manager	6	2	8	**Project Manager**	4	1	5
Assistant Project Manager	11	1	12	**Assistant Project Manager**	12	2	14
Faculty	71	1	72	**Faculty**	79	1	80
Academic Officer	13	1	14	**Academic Officer**	16	1	17
Sr. Project Officer	3	0	3	**Sr. Project Officer**	2	0	2
Project Officer	21	5	26	**Project Officer**	23	5	28
Support Staff	91	27	118	**Support Staff**	89	30	119
Total	**241**	**47**	**288**	**Total**	**252**	**51**	**303**

1. Project Manager

a) Sukanya Bharadwaj

Chief Project Manager
OIL India Super 30, Jorhat

In 2012, at the age of 23, I embarked on what would become a life-changing journey with CSRL. Coming from a modest middle-class background where education was deeply valued, I had always envisioned contributing to the world of learning. Joining CSRL, an NGO committed to providing free residential coaching for underprivileged Medical and Engineering aspirants gave me a platform to make a meaningful impact. Despite my academic background in finance, far removed from the technical fields of IITs and AIIMS, I took on the responsibility of guiding students toward their dreams. The support of my colleague, Mr. Bharat, helped me navigate the complexities of this new role. Over the years, I embraced various challenges, including setting up several centres across Assam, from Dibrugarh in 2013 to Golaghat in 2023, each experience deepening my leadership and reinforcing my commitment to honesty, teamwork, and integrity.

My journey with CSRL has been both professional and personal. The organization has supported me not only in my career but also in my personal life, particularly during key moments like my marriage in 2015 and the birth of my daughter three years later. CSRL has been more than a workplace—it has been a family that has nurtured me through life's highs and lows. Reflecting on these 13 years, I am incredibly grateful for the mentors who shaped my growth, including Shahi Sir, KM Sir, and Meenakshi Di, who taught me the value of empathy and resilience. The greatest reward, however, has been the relationships built with our students and their families. Seeing former students, now successful and thriving, return to share their achievements is a priceless joy that validates the impact of our work. My journey with CSRL continues to inspire me to grow and contribute to the betterment of society.

b) Khushboo Mishra

Sr. Project Manager
RailTel Akansha Super 30, Dehradun

I started my journey with CSRL from ONGC Super 30 Sibsagar centre as a Project Manager and moved to Railtel Akansha Super 30 Dehradun in the later part of the same. Managing a project like the IIT residential coaching for students involves a variety of responsibilities and experiences. From selecting the students to helping, them get placed in colleges, ensuring proper program implementation, monitoring the progress of the students, and organizing student engagement programs, a manager has to ensure that everything is right for the students at the centre.

I also believe that for the project to be successful there has to be correct collaboration and partnership among all the stakeholders and the individuals involved. Each person contributes to the project success, so it is always a teamwork. I am often asked what keeps me going for these many years at CSRL, and my answer has always been my students and their results.

We stay away from our families, friends, and make sacrifices too, which are often unnoticed. But once you taste the success and happiness of your students and team, you will not stop. It is the real motivation.

c) Nidhi Soni
Project Manager
GAIL Utkarsh Super 60, Varanasi

Since joining CSRL in 2019 as a Project Officer at the IOCL Vidushi Jaipur Centre, I have had the privilege of working on various projects including IOCL Vidushi Super 60 Jaipur, IOCL Super 30 Noida, OIL India Super 30 Jodhpur, and GAIL Utkarsh Super 60 Varanasi. The journey has been both challenging and rewarding. A notable milestone was the establishment of our online learning centre for JEE preparation during the COVID pandemic. Despite the initial challenges, with the invaluable guidance from KM Sir and our dedicated team, we successfully launched the online coaching model, achieving excellent results.

My background in Computer Science has been helpful in this endeavour, enabling me to effectively implement and manage the online learning platform. Transitioning from the role of Project Officer to Project Manager in one of CSRL's second largest project has significantly enhanced my management skills and teamwork. The support, trust and encouragement from the management and team have been pivotal in my professional growth.

As an alumnus of the CSRL Gail Utkarsh Super 60 Kanpur Project from 2010, my journey has come full circle. The support and love I have received from CSRL feels like that of a second family, and the trust and encouragement I have experienced here are deeply motivating.

d) Fayaz Ahmad Dhar
Assistant Project Manager
Petronet Kashmir Super 50, Srinagar

I am an engineering graduate and a proud beneficiary of the PLL-JKE program, having been part of its first batch in 2013-14. Since July 2021, I have been closely associated with CSRL, overseeing the operations of an Engineering Learning Centre in the Kashmir region. Working in this area presents unique challenges, particularly as the region is

predominantly focused on medical studies. Additionally, the weather and the sensitive nature of the environment require careful navigation.

Our main objective as a team is to ensure that students admitted to the KS-50 program are well prepared and able to secure admissions into reputable engineering institutions. Despite the hurdles, our team remains committed to providing students with the support they need, both academically and personally, to overcome obstacles and excel in their studies. Through strong collaboration with the academic department and faculty, we continuously work to create structured, effective plans that cater to the individual needs of students. This includes offering tailored study plans, conducting regular assessments, and motivating students to stay focused on their goals. The results of these efforts have been evident in the success of our students, with many securing admissions to prestigious institutions like IITs and NITs.

In addition to academic support, we strive to provide the best possible resources and infrastructure for our students, ensuring they have access to the tools they need to succeed. This commitment to creating a conducive learning environment reflects our dedication to their overall development and success. My journey with CSRL has been incredibly fulfilling, and I remain passionate about contributing to the organization's mission of empowering students to overcome challenges and achieve their full potential.

2. Assistant Project Manager & Project Officer

a) Bharat Bhushan
Assistant Project Manager
OIL India Super 30, Jorhat

My journey at CSRL has been one of the most enriching experiences of my life. Challenges continuously emerged, but so did the unwavering support from my seniors and colleagues. I began as a Mess in Charge, unaware of what this journey would unfold. This role gave me profound insights into students' lives and needs, which proved invaluable when I was assigned to manage student selection processes from JNVs in Assam, Arunachal Pradesh, and later Madhya Pradesh. Throughout my tenure, I have embraced various roles in managing the centre. Reflecting on my experiences, I realize that to excel in any role one needs to understand every aspect of the centre—its core and essence.

After 13 years with CSRL, each day offers new opportunities for learning and making a difference. I am deeply grateful for the mentorship of the late SK Shahi Sir and Krishnamurti Sir, whose guidance and support have been instrumental in overcoming challenges. I also extend my heartfelt thanks to Ms. Sukanya Bhardwaj, for her support and invaluable guidance.

b) Manish Pant

Project Officer
ONGC Super 30, Kangra

I joined the Centre for Social Responsibility and Leadership (CSRL) in July 2018 as a Project Officer in Srinagar, Uttarakhand. Initially, I encountered challenges in project planning, implementation, and monitoring, but these experiences were invaluable in developing my interpersonal skills and prioritization strategies. In July 2022, I transitioned to the role of Project Officer at ONGC Super-30 Kangra. Here, I led project teams, crafted strategic plans, and ensured successful project delivery. Addressing challenges related to team dynamics, risk management, and adaptability, I focused on building strong relationships, conducting thorough risk assessments, and maintaining flexibility.

I am dedicated to prioritizing work, optimizing resources, and maintaining robust stakeholder engagement to navigate and overcome challenges.

I am profoundly grateful for the guidance of our Director (Operations), Krishnamurti Sir, and I pay tribute to our Founder, the late Mr. S.K. Shahi. My journey at CSRL has been incredibly enriching, and I look forward to continuing to contribute to the organization's mission.

3. Faculty

a) Goutam Das

Faculty- Chemistry

I have been serving as the Chemistry Faculty at CSRL since 2023. While this role might appear as a typical profession involving delivering lectures and receiving a paycheck, my relationship with CSRL is far more profound and personal. My journey with CSRL began from a place of deep personal connection and gratitude.

Years ago, I was a student grappling with limited resources and opportunities. The dream of pursuing higher education seemed distant and challenging. However, CSRL stepped in and provided the support and opportunities I needed to turn my dreams into reality. This transformative experience instilled in me a profound sense of responsibility and a desire to give back to the community that had once supported me. When I graduated from IIT, I was driven by a passion to help students like myself—those who have the potential but may lack the resources to achieve their goals. This commitment led me to join CSRL as an Academic Officer in 2021. My role involved not just teaching but also mentoring and guiding students through their educational journeys.

Over the past few years, I have had the privilege of mentoring over 250 students, empowering them to pursue careers in prestigious institutions such as IITs, NITs, and state engineering colleges. Each success story has been a testament to the collective

effort of the CSRL team and the resilience of the students. Joining CSRL was more than a career move for me; it was a way to honour the support I received and to ensure that other students have the same opportunities to succeed. Every day at CSRL is a reminder of the impact we can have on students' lives and the difference we can make together.

b) Vaibhav Mishra
Faculty-Physics

My name is Vaibhav Raj Mishra. I have been a student of CSRL Kanpur super 60 batch 2010-11.when I came here as a student, only dream was to clear IIT JEE and to make things easier for my family and myself. Besides physics chemistry and maths, this place inculcated values of compassion and social justice, which I feel were more important. I joined here as academic officer in 2015 and made my progression to physics faculty. Initially I joined this job because I have been a student of this system and I was highly motivated to pay something back to the society. After graduating when I came back here and met the students it felt like I am meeting to myself.

This place has been like a home to everyone, where we celebrate every joy, we share every pain. When I talk to students, I find hope in those eyes. I find faces with utmost determination to defeat the circumstances and this motivates me very much. One challenge that I encountered here was that passing students were not very grateful and positive about system. Having felt that in long term, our alumni are going to be our greatest strength I have tried to bring an element of positivity with values like empathy and selflessness .It has manifested in greater connectivity. At the centre level, I am also trying to bring a culture of taking responsibility rather than blaming others only, though this is a work in progress.

c) Dr. Anand Rawani
Faculty- Biology

My journey as a faculty member at Super 30 Golaghat and Oil India Super 30 Jorhat has been incredibly fulfilling. The management's unwavering support across centres has created an environment where students and staff can truly excel. As a biology faculty, I feel immensely proud and energized every day, knowing that I am contributing to shaping the future of these bright young minds. I have seen our students grow not just academically but also in confidence, thanks to the nurturing atmosphere we have cultivated together. The food and living arrangements are comfortable, ensuring that students can focus entirely on their studies. Personally, working with CSRL has been a deeply rewarding experience, allowing me to share my passion for biology while learning and growing alongside these remarkable students. I am grateful to be part of a team that is so dedicated to making a difference.

d) Atul Agarwal
Faculty- Maths

I joined CSRL as a faculty in 2010 at Delhi centre. I take it as a part of grace that I got an opportunity to serve society.

Mentoring brilliant students at super 30, not only enriched my own learning curve, but also highlighted the fact that talent is not exclusive to the privileged lot. There is a sense of gratitude that I feel towards Mr S K Shahi, Mr Abhayanand, Ms Meenakshi Shahi and Mr Krishnamurti Singh for helping me find a meaningful way of contributing to society in addition to creating an eco-system that extends support where it is needed most.

I have seen CSRL emerge from a single centre to what it is today, I wish all the best to all stakeholders and wish we continue to contribute to the vision and the mission of the founder. Getting an opportunity to serve selflessly is a rare privilege and I consider myself fortunate to be among the people who had a vision to do something that had a lasting impact on the socio economic disparities.

4. Academic Officer

a) Kamakhya Prasad Sut
Academic Officer
Abhyudaya, Tezpur

Over the past year, my journey at CSRL has been one of continuous growth, learning, and commitment. Although I took on the role of Academic Officer in 2023, my connection with CSRL began much earlier, when I first joined the OIL India Super 30 program in Guwahati in 2017. Today, I am proud to be in a position where I can fully utilize my skills and contribute to society as an Academic Officer.

I have been deeply involved in shaping the academic journeys of students, especially those from underprivileged backgrounds. My responsibilities range from delivering specialized mathematics classes for medical aspirants for their board exams to streamlining timetables and managing essential databases. Beyond the classroom, I have been actively engaging with students and their families, fostering a supportive and holistic learning environment.

My involvement in projects like Gyanodaya has allowed me to take on leadership roles, and despite challenges such as attendance issues and subject difficulties, I have consistently worked toward finding effective solutions. Through initiatives like internal tests, evening study sessions, and seminars, I have seen our students excel, with many achieving top ranks. This journey has been incredibly fulfilling, as I have witnessed not only the growth of our students but also my own evolution as an educator and leader. With the support of my colleagues, mentors, and CSRL's mission, I remain committed to making a lasting impact in the field of education.

You can support us!

Donate

- Online: The simplest and easiest way to donate. Login directly to our website, www.csrl.in, to contribute.
- Cheques/Demand Drafts: You can send these to us either directly or by contacting us for a pickup.

Partnerships

CSR Partnerships: Send us an email on {Insert Email} and we would love to share a proposal.

Volunteer

CSRL offers a diverse range of volunteering opportunities that would help you contribute to the cause and enable a transformational journey for you.

Other ways to help

- Build awareness about CSRL on social media by following our pages and sharing our posts with your networks.
- Become our supporter by writing about our endeavours in media publications or blogs.





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